

## Job Description

### Software Tester

#### Overview

Job Title:	Software Tester
Location:	Hybrid role with a number of days per week in the Leeds office with occasional travel to other Integrated Skills Offices (Melton Mowbray, Guernsey)
Reports to:	Client Services Director
Staff Responsibilities:	No direct staff responsibilities
Hours of work:	Core hours between 9.00 am and 5.00 pm, Monday to Friday
<p>Summary of Position:</p> <ul style="list-style-type: none"> <li>• The Software Tester will join the team responsible for ensuring the quality and reliability of Integrated Skills' suite of software solutions through a combination of manual and automated testing. The position involves executing both functional and non-functional testing across mobile and backend platforms, including real world drive testing and in office system validation</li> <li>• A key focus of the role is transitioning existing manual test processes into scalable automated frameworks, using tools such as Playwright to improve efficiency, coverage and consistency of testing</li> <li>• Working closely with the software development team and the product management team, the successful candidate will contribute to enhancing overall testing practices and product quality. They will be responsible for maintaining test documentation, scripts and repositories, while continuously identifying opportunities for improvement</li> <li>• The role requires a detail-oriented individual with strong communication skills, capable of collaborating across teams and adapting to both field based and office based testing environments, supported by ISTQB certification and experience in automated testing</li> </ul>	

#### Primary Responsibilities

Transition manual test processes to automated frameworks (e.g. Playwright) and expand automated test coverage	Mentor and upskill product and development teams in testing best practices and automation design
Execute and maintain functional and non-functional test cases for in-cab navigation (drive testing) and back-office systems	Collaborate with development and QA teams to improve overall testing practices and product quality
Maintain and update test documentation, test repositories and automation scripts	Work with colleagues to define appropriate acceptance criteria for testing

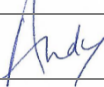
## Applicant Requirements

	Essential	Desirable
Qualifications & Training	ISTQB certification (Foundation or Advanced level) or BSc Software Testing certifications	Python, Playwright (or similar), TypeScript, Postman
Experience	Experience with test automation tools (e.g. Playwright or similar frameworks) Proven experience in manual and automated testing methodologies Strong test design skills: test case design and test coverage mapping	Prior experience migrating large manual regression repositories to automation  Programming ability, CI/CD familiarity
Qualities and Attitude	Well organised with good people and project management skills, initiative, good staff communication skills	Problem solving Confident in mentoring testers
Product Knowledge	Experience with test management tools (e.g. Qase, Jira), version control systems and maintaining test scripts	Understanding of mobile application testing and backend system validation
Other	ISL develops vehicle-based software solutions and therefore applicants must hold a valid UK driving licence preferably with access to their own car	

## Competencies

Analytical skills	Proactive mindset with a focus on continuous improvement and quality assurance best practices  Strong analytical and problem-solving skills with attention to detail
Team skills	Strong communication and interpersonal skills to build relationships across the product and development teams and the wider company  Ability to manage priorities and work both independently and as part of a team
Project management	Highly organised. Problem solving. Excellent time management skills
Communication Skills	Effective communicator (MS Teams and in person) with ability to work closely with geographically distributed teams
Other Skills	Adaptability to both field-based and office-based testing environments

## Prepared by

Name:	Andy Clewes	Signature:		Date:	31/03/26
Title and/ or Department:	Client Services Director				

**Note:** This job description is not exhaustive and will be subject to periodic review. It may be amended to meet the changing needs of the business. The post-holder will be expected to participate in this process and reach agreement on any changes.