

Integrated Skills Limited

Job Description for a Senior Mobile App Developer

Integrated Skills has an opening for an experienced mobile app developer to join our team. You will join a small team of 6 in developing new and existing mobile apps for interacting with our back-office solutions.

The ideal candidate will demonstrate they have the experience and aptitude to work with and alongside the key stakeholders in creating exceptional apps that solve real world problems.

A keen eye for detail, and a desire to make end-users lives better are a must. You will be expected to fully engage with the development process from conception to delivery. Day to day you will deliver quality code, peer review changes and produce solutions that delight the apps users. You will work with non-development team members to understand customer requirements, prototyping UX and workshopping optimal solutions. From time to time you may mentor junior developers on the intricacies of mobile app development; and meet other team members in our offices for project discussions or just to share some cake!

Our company values guide us. As an Employee Owned Trust the majority of the shares are held in trust on behalf of all employees. Employees take an active role in influencing the strategic direction of the company as well as internal operations. Our guiding principles are:

- We are professional, and provide high quality solutions & services
- We do innovative & interesting work
- We strive to create an open and safe working environment
- We promote a no blame, supportive culture
- We promote a positive work/life balance
- We promote collaborative team working
- We encourage new ideas

The company offers 25 days of leave per annum, tax free profit share (after 12 months continual service), 1 paid-for volunteering day per annum, health scheme, pension scheme, hybrid working options, cycle to work scheme.

For more information on ISL check out our website – www.integrated-skills.com

INTEGRATED SKILLS LIMITED

Job Description

Job Title:	Senior Mobile App Developer
Location:	Home and/or office based with some UK travel. Potential for some overseas travel. Integrated Skills Offices (Melton Mowbray, Leeds, Guernsey)
Reports to:	Director of Software Development
Works with:	Software development team, Products team
Staff Responsibilities	None
Hours of work:	37.5 Hours per week. Flexible with core hours 10.00 am to 4.30 pm, Monday to Friday.
Summary of position: <ul style="list-style-type: none">• Develop Mobile App software in accordance with ISL coding guidelines• Promote innovative and good software development practices• Assist the products team with defect clarification and resolution	

Primary Responsibilities

Develop features, applications, and solutions from technical specifications to the required standard	Create and update use cases, user stories and defect reports
Resolving defects and maintain existing products	Produce internal documentation for functionality developed
Identify and report issues affecting project delivery	Participate in solution architecture and design processes
Participate in internal meetings as required	Liaise with internal product stakeholders

Personal Specification

	Essential	Desirable
Qualifications & Training	University degree level in a computing subject or equivalent demonstratable experience	Relevant industry certification
Experience	5 years commercial experience developing software applications, 3 years in mobile apps	Full software life-cycle experience
Qualities and Attitude	Excellent demonstrable verbal and written communication skills Effective team worker	Mentoring capability Team spirited
Product Knowledge	C#, MAUI, Web Services, JSON, Android, iOS.	Jira, GIT Version Control, XML, Xamarin, Mapbox, OpenText MBPM, Localisation/Regionalisation.

Competencies

Committed to software craftsmanship and clean code	Problem-solving approach, analytical, eye-for-detail
Ability to follow established organisational coding guidelines	Can integrate into an established development team Build effective working relationships with colleagues Enthusiastic at sharing knowledge and experience with peers
Analytical and methodological approach	Able to acquire new skills
Effective communicator, online, by phone, in writing & in person	Able to effectively convey complex ideas to colleagues

Prepared by

Name:	Alan Paget	Signature:		Date:	16/06/25
Title and/or Department:	Managing Director				

Note: This job description is not exhaustive and will be subject to periodic review. It may be amended to meet the changing needs of the business. The post-holder will be expected to participate in this process and we would aim to reach agreement on any changes.